

CHURCH OF THE LARGER FELLOWSHIP BOARD COVENANTS & BOARD & STAFF COMMITMENTS AND AGREEMENTS

The concept of covenant refers to our working together in mutual companionship, love and support.

The BOARD covenants with one another to:

- Commit to staying in relationship during times of disagreement, communicating openly and honestly, listening to one another, working toward and honoring a common understanding and ultimately speaking with one voice;
- Attend and actively participate in scheduled Board meetings, and in the Board committee activities between meetings;
- Respond as promptly as possible to email and phone messages;
- Be responsible for performing the agreed-to tasks within the established time frame, reassigning tasks as needed to ensure their completion.

The BOARD commits to STAFF to:

- Provide strategic direction, policy guidance and reasonable work expectations.
- As appropriate, participate in the work of the congregation as volunteers accountable to the staff.

The BOARD commits to the CLF MEMBERSHIP to:

- Enter into active relationship by developing channels of two-way communication.
- Commit to the transparency of our proceedings.

The BOARD and STAFF agree to:

- Treat one another in a fair and respectful manner consistent with the principles of Unitarian Universalism.
- Cultivate an attitude of attentiveness, care, concern and understanding for one another.
- Uphold a vision of the CLF that transcends our individual perspectives.
- Stay in relationship, communicating openly and honestly, listening to one another, working toward and honoring a common understanding.

The CLF STAFF covenants with the CLF BOARD to:

- Support the goals of the Board.
- Ask the Board to share its expertise and lend support with particular requests as needed.